

# ALL CAP GROWTH STRATEGY

The Riverbridge All Cap Growth strategy was established in 1987 and is Riverbridge's flagship offering. It is a true all cap portfolio with substantial holdings across small, medium, and large businesses. Our time-tested approach has delivered outperformance with less volatility across multiple market cycles.

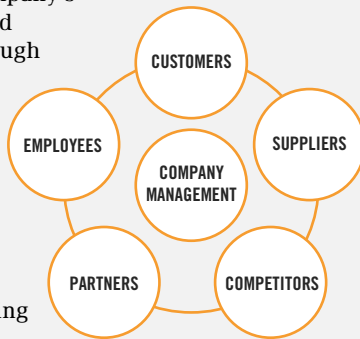
## WHO IS THIS STRATEGY FOR?

The All Cap Growth strategy is for investors who believe in the power of compounding business value. By focusing on consistent disciplines and giving companies time to demonstrate their earnings power, Riverbridge has helped clients achieve compelling returns for more than 35 years.

## WHAT MAKES OUR APPROACH DISTINCTIVE?

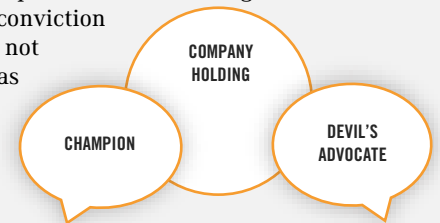
### PEER REVIEW PROCESS

- Riverbridge evaluates a company's culture, market position, and customer relationships through extensive interactions with their ecosystem.
- Earnings power is cultivated through the actions a company takes today to position it for greater strength tomorrow. The peer review process gives us a deep understanding of those actions.



### DIFFERENTIATED DECISION-MAKING STRUCTURE

- Each member of the investment team is empowered to **champion** a company they believe makes the portfolio stronger.
- Every holding is then assigned a **devil's advocate**; for positions to become larger than their initial 1.5% weighting, they must have devil's advocate support. Through this process, holdings become more influential in the portfolio due to strong execution and increasing conviction in the business, not confirmation bias or bets on stock catalysts.



## HOW IS THIS STRATEGY BUILT?

### CONSISTENT DISCIPLINES

No matter the market environment, we seek timeless characteristics we believe to be the foundation of sustainable earnings power.

- SOUND CULTURE & MANAGEMENT
- STRONG UNIT GROWTH
- STRATEGIC MARKET POSITION
- CONSERVATIVE ACCOUNTING
- INTERNALLY FINANCED GROWTH

### PATIENT APPROACH

We believe the surest way to achieve returns is by participating in business value creation, and we know this takes time.

**8.3%**

5-YEAR AVERAGE ANNUAL TURNOVER

- Implied 12.0-year average holding period
- Naturally tax efficient

### FUNDAMENTALLY DIVERSIFIED

We focus on earnings correlation risk to achieve proper diversification. No more than 20 percent of the portfolio can be exposed to a catalyst beyond management control. This has led to a strategy with lower volatility than its benchmark since inception.

### TRUE ALL CAP

Our strategy provides clients with balanced exposure to small, medium, and large companies in a single, well-diversified portfolio.

	All Cap Growth	Russell 3000® Growth
SMALL CAP	18%	6%
MID CAP	28%	5%
LARGE CAP	54%	88%

(AS OF 12/31/2024)

PERFORMANCE PATTERNS

Riverbridge's strategies have generated consistent performance patterns over time.

- The strategy's performance objective is to outperform its benchmark over the course of a full market cycle.
- The strategy tends to perform best relative to the benchmark during challenging economic environments. Riverbridge's focus on self-financed businesses with high degrees of recurring revenue and a strategic market position tends to lead to fundamental results which are relatively less sensitive to downturns in the economy.
- The strategy is likely to lag during periods of market speculation and economic acceleration. Riverbridge does not invest in the riskier, more cyclical companies that are often in favor during such periods, instead preferring companies with steady unit growth regardless of the economic environment.

PORTFOLIO CHARACTERISTICS

INCEPTION DATE

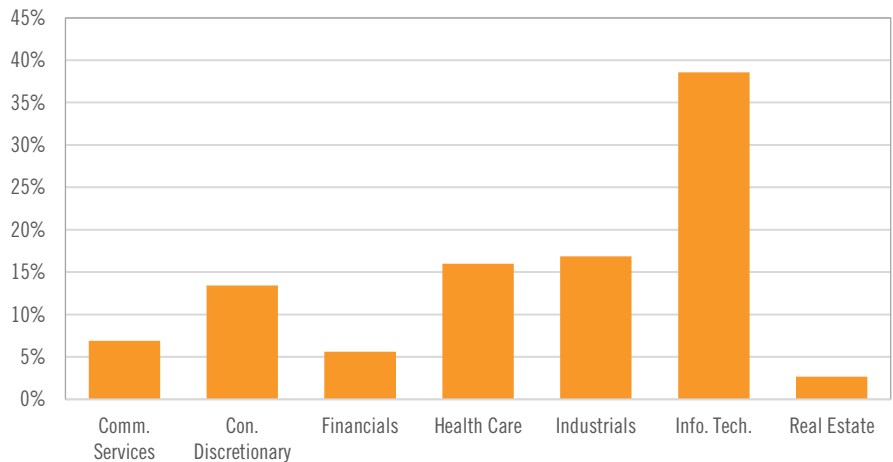
1987

Riverbridge's time-tested investment style has delivered strong risk-adjusted returns across multiple market cycles.

TOP TEN HOLDINGS (AS OF 12/31/2024)

NVIDIA Corporation	8.20%
Microsoft Corporation	6.96%
Amazon.com, Inc.	4.72%
HEICO Corporation	3.91%
ServiceNow, Inc.	3.62%
Tyler Technologies, Inc.	3.33%
Salesforce, Inc.	3.31%
Tesla, Inc.	3.13%
Fastenal Company	2.82%
Globant S.A.	2.77%

SECTOR WEIGHTINGS (AS OF 12/31/2024)



ALL CAP GROWTH VS. BENCHMARK (AS OF 12/31/2024)

	# of Holdings	Active Share	Net Debt / Total Capital	Weighted Avg. Market Cap.	Trailing 10-Year Sales Growth	Forward P/E
All Cap Growth	44	66.7%	9.0%	\$804.8B	21.0%	33.0x
Russell 3000® Growth	1,513	N/A	15.0%	\$1,635.1B	20.8%	28.3x

Source: FactSet, as of 12/31/2024

DISCLOSURES

- Information in this document is not intended to be used as investment advice. The holdings included in this document are for illustrative purposes only and should not be considered a recommendation to purchase or sell any particular security. There is no guarantee that the same or similar holdings will be purchased or held in accounts in the future.
- It should not be assumed that account holdings will correspond directly to any such comparative benchmark index. Comparative indices may be more or less volatile than Riverbridge portfolios.
- Past performance does not guarantee future results.
- The information herein has not been based on a consideration of any individual investor circumstances and is not investment advice, nor should it be construed in any way as tax, accounting, legal or regulatory advice. To that end, investors should seek independent legal and financial advice, including advice as to tax consequences, before making any investment decision.